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Owners:	QEHS	Location:	All
Title:	<b>EQHS Policy</b>		

Quantum Lifecycle Partners LP is committed to leading the ITAD and waste electronics industry with innovative strategies for reuse and recycling. Together, we are dedicated to:

- providing safe and healthy work environments to prevent work-related injuries and ill health, and protecting the physical, psychological, and social well-being of employees
- sustainable practices, the protection of the environment, and the prevention of pollution
- the security of data-containing devices and the destruction of data contained within these devices
- developing a customer-focused service offering and a people-first culture built around mutual respect

In order to achieve these goals, Quantum will:

- set, monitor, review, and communicate annual objectives for quality, health & safety, and the protection of the environment as applicable to the site
- establish and maintain a systematic approach to the continuous improvement of the integrated management system
- manage all electronics through the responsible management hierarchy: reuse, parts harvesting, material recovery, disposal; Quantum will not dispose of electronic equipment containing focus materials in landfill
- ensure compliance to all appropriate legislation, regulation, company policy, customer, and other requirements, and outline responsibilities of all employees and contractors
- facilitate consultation and encourage participation of all team members in matters related to the integrated management system and specifically in working towards the elimination of hazards and the reduction of health, safety, and environmental risk

Quantum Lifecycle Partners does not participate in child or forced labor practices.

This policy is applicable to all Quantum employees, contractors, visitors, and downstream vendors. This policy is communicated to all employees and made available to interested parties upon request.

Gary Diamond, President

## REVISIONS/AMENDMENTS

#	Changes made	Date	Requested by
1	Annual review	January 1, 2022	QEHS
2	ETQ template update	January 1, 2023	QEHS
3	New template and annual review	June 20, 2023	QEHS
4	Add parts harvest to hierarchy of management strategies	July 11, 2023	Susan Murray
5	Annual Review	January 31, 2024	Manahil Tirmizi
6	Annual review	February 18, 2025	Tara Tabrizi
7	Annual review (add focus material statement)	January 23, 2026	Susan Murray